



SAFE HOUSE  
PROJECT

## Organizational/Programmatic Practices

Appling, T. (2018). *ScholarWorks Juvenile Correctional Officers' Experience Using De-escalation Strategies*.

Batt, R., & Valcour, P. M. (2003). Human Resources Practices as Predictors of Work-Family Outcomes and Employee Turnover. *Industrial Relations*, 42(2), 189–220.  
<https://doi.org/10.1111/1468-232x.00287>

Bernstein, R., & Fredette, C. A. (2019). The Impact of Leadership Diversity Among Nonprofit Organizations. *Academy of Management*. <https://doi.org/10.5465/AMBPP.2019.94>

Di Lauro, S., Tursunbayeva, A., & Antonelli, G. (2019). How Nonprofit Organizations Use Social Media for Fundraising: A Systematic Literature Review. *International Journal of Business and Management*, 14(7), 1. <https://doi.org/10.5539/ijbm.v14n7p1>

Fredette, C., & Bernstein, R. (2019). Ethno-racial Diversity on Nonprofit Boards: A Critical Mass Perspective. *Nonprofit and Voluntary Sector Quarterly*.  
<https://doi.org/10.1177/0899764019839778>

Grant, L., & Kinman, G. (2014). Emotional Resilience in the Helping Professions and how it can be Enhanced. *Health and Social Care Education*, 3(1), 23–34.  
<https://doi.org/10.11120/hsce.2014.00040>

Hagerman, C. (2020). *Increasing Nonprofit Effectiveness by Fundraising in Diverse Communities*.

Hodge, M. M., & Piccolo, R. F. (2011). *Nonprofit Board Effectiveness, private philanthropy, and financial vulnerability*.

Hricova, M., Nezkusilova, J., & Raczova, B. (2020). Perceived Stress and Burnout: The Mediating Role of Self-Care and Job Satisfaction as Preventive Factors in Helping



SAFE HOUSE  
PROJECT

Professions. *European Journal of Mental Health*, 15(1), 3–22.

<https://doi.org/10.5708/ejmh.15.2020.1.1>

Hsu, B., Hackett, C., & Hinkson, L. (2014, June). *Download Limit Exceeded*.

Huefner, J. C., Pick, R. M., Smith, G. L., Stevens, A. L., & Mason, W. A. (2014). *Parental Involvement in Residential Care: Distance, Frequency of Contact, and Youth Outcomes*.

<https://doi.org/10.1007/s10826-014-9953-0>

Ihm, J., & Shumate, M. (2018). How does a board of directors influence within- and cross-sector nonprofit collaboration? *Nonprofit Management and Leadership*, 29(4), 473–490.

<https://doi.org/10.1002/nml.21343>

Love, K. (2018). *ScholarWorks Nonprofit Fundraising Strategies to Provide Quality Sustainable Services*.

Miller-Millesen, J. L. (2003). Understanding the Behavior of Nonprofit Boards of Directors: A Theory-Based Approach. *Nonprofit and Voluntary Sector Quarterly*, 32(4), 521–547.

<https://doi.org/10.1177/0899764003257463>

Przewoźna-Krzemińska, A. (2017). Remuneration and trainings as HR audit components increasing the employee motivation and commitment. *Management, Organizations and Society*. <https://doi.org/10.18515/dbem.m2017.n01.ch10>

Reamon, S. (2016). Managing Volunteers: Recruitment, Retention, and Relationship Building. *SPNHA Review*, 12(1), 7.

Scholarworks, S., & Delahaye, M. (2020). *Strategies for Recruiting Volunteers in the Nonprofit Sector Strategies for Recruiting Volunteers in the Nonprofit Sector*.

Slaatto, A., Mellblom, A. V., Kleppe, L. C., Baugerud, G. A., & Kjøbli, J. (2021). Conflict prevention, de-escalation and restraint in children/youth inpatient and residential



SAFE HOUSE  
PROJECT

facilities: A systematic mapping review. *Children and Youth Services Review*, 127, 106069. <https://doi.org/10.1016/j.chilyouth.2021.106069>

Trautman, L., & Ford, J. (2019). *IdeaExchange@UAKron Akron Law Review Akron Law Journals Nonprofit Governance: The Basics Part of the Antitrust and Trade Regulation Commons, Banking and Finance Law Commons, and the Business Organizations Law Commons NONPROFIT GOVERNANCE: THE BASICS.*

Woodhead, E. L., Northrop, L., & Edelstein, B. (2014). Stress, Social Support, and Burnout Among Long-Term Care Nursing Staff. *Journal of Applied Gerontology*, 35(1), 84–105. <https://doi.org/10.1177/0733464814542465>

## Trauma Treatment

Alisic, E., Roth, J., Cobham, V., Conroy, R., De Young, A., Hafstad, G., Hecker, T., Hiller, R., Kassam-Adams, N., Lai, B., Landolt, M., Marsac, M., Seedat, S., & Trickey, D. (2020). Working towards inclusive and equitable trauma treatment guidelines: a child-centered reflection. *European Journal of Psychotraumatology*, 11(1), 1833657. <https://doi.org/10.1080/20008198.2020.1833657>

Azeem, M. W., Aujla, A., Rammerth, M., Binsfeld, G., & Jones, R. B. (2011). Effectiveness of Six Core Strategies Based on Trauma Informed Care in Reducing Seclusions and Restraints at a Child and Adolescent Psychiatric Hospital. *Journal of Child and Adolescent Psychiatric Nursing*, 24(1), 11–15. <https://doi.org/10.1111/j.1744-6171.2010.00262.x>

Bartlett, J. D., Griffin, J. L., Spinazzola, J., Fraser, J. G., Noroña, C. R., Bodian, R., Todd, M., Montagna, C., & Barto, B. (2018). The impact of a statewide trauma-informed care initiative in child welfare on the well-being of children and youth with complex trauma.



SAFE HOUSE  
PROJECT

*Children and Youth Services Review*, 84, 110–117.

<https://doi.org/10.1016/j.chilyouth.2017.11.015>

Bosch, J., Wells, S. Y., Glassman, L. H., Mackintosh, M.-A., Wickramasinghe, I., & Morland, L. A. (2019). PTSD Treatment Response and Quality of Life in Women With Childhood Trauma Histories. *American Psychological Association*.

<https://doi.org/10.1037/tra0000468>

Brend, D. M., & Sprang, G. (2020). Trauma-Informed Care in Child Welfare: An Imperative for Residential Childcare Workers. *International Journal of Child and Adolescent Resilience*, 7(1), 154–165. <https://doi.org/10.7202/1072595ar>

Bryson, S. A., Gauvin, E., Jamieson, A., Rathgeber, M., Faulkner-Gibson, L., Bell, S., Davidson, J., Russel, J., & Burke, S. (2017). What are effective strategies for implementing trauma-informed care in youth inpatient psychiatric and residential treatment settings? A realist systematic review. *International Journal of Mental Health Systems*, 11(1).

<https://doi.org/10.1186/s13033-017-0137-3>

Choi, K. R., Ford, J. D., Briggs, E. C., Munro-Kramer, M. L., Graham-Bermann, S. A., & Seng, J. S. (2019). Relationships Between Maltreatment, Posttraumatic Symptomatology, and the Dissociative Subtype of PTSD Among Adolescents. *Journal of Trauma & Dissociation*, 20(2), 212–227. <https://doi.org/10.1080/15299732.2019.1572043>

Cimmarusti, R. A., & Gamero, S. L. (2009). Dental Treatment for Children & Youth  
Compassionate Accountability in Residential Care: A Trauma Informed Model.  
*Residential Treatment for Children and Youth*, 26(3).

<https://doi.org/10.1080/08865710903130244>

Hébert, M., & Amédée, L. M. (2020). Latent class analysis of post-traumatic stress symptoms and complex PTSD in child victims of sexual abuse and their response to



SAFE HOUSE  
PROJECT

- Trauma-Focused Cognitive Behavioural Therapy. *European Journal of Psychotraumatology*, 11(1), 1807171. <https://doi.org/10.1080/20008198.2020.1807171>
- Horowitz, D., Guyer, M., & Sanders, K. (2015). Psychosocial approaches to violence and aggression: Contextually anchored and trauma-informed interventions. *CNS Spectrums*. <https://doi.org/10.1017/S1092852915000280>
- Karatzias, T., Shevlin, M., Ford, J. D., Fyvie, C., Grandison, G., Hyland, P., & Cloitre, M. (2021). Childhood trauma, attachment orientation, and complex PTSD (CPTSD) symptoms in a clinical sample: Implications for treatment. *Development and Psychopathology*, 1–6. <https://doi.org/10.1017/s0954579420001509>
- Kenny, M. C., Vazquez, A., Long, H., & Thompson, D. (2017). Implementation and program evaluation of trauma-informed care training across state child advocacy centers: An exploratory study. *Children and Youth Services Review*, 73, 15–23. <https://doi.org/10.1016/j.childyouth.2016.11.030>
- Meis, L. A., Noorbaloochi, S., Hagel Campbell, E. M., Erbes, C. R., Polusny, M. A., Velasquez, T. L., Bangerter, A., Cutting, A., Eftekhari, A., Rosen, C. S., Tuerk, P. W., Burmeister, L. B., & Spont, M. R. (2019). Sticking it out in trauma-focused treatment for PTSD: It takes a village. *Journal of Consulting and Clinical Psychology*, 87(3), 246–256. <https://doi.org/10.1037/ccp0000386>
- Moreno, F. A., & Chhatwal, J. (2020). Diversity and Inclusion in Psychiatry: The Pursuit of Health Equity. *FOCUS*, 18(1), 2–7. <https://doi.org/10.1176/appi.focus.20190029>
- Norcross, J. C., & Wampold, B. E. (2011). Evidence-based therapy relationships: Research conclusions and clinical practices. *Psychotherapy*, 48(1), 98–102. <https://doi.org/10.1037/a0022161>



SAFE HOUSE  
PROJECT

- Reese, R. J., Hopkins, N. B., & Toland, M. D. (2011). Replicating and extending the good-enough level model of change: Considering session frequency. *Psychotherapy Research, 21*(5). <https://doi.org/10.1080/10503307.2011.598580>
- Scharff, A., Ortiz, S., Forrest, L. N., & Smith, A. R. (2019). Comparing the clinical presentation of eating disorder patients with and without trauma history and/or comorbid PTSD. *Eating Disorders, 29*(1). <https://doi.org/10.1080/10640266.2019.1642035>
- van Toorenburg, M. M., Sanches, S. A., Linders, B., Rozendaal, L., Voorendonk, E. M., Van Minnen, A., & De Jongh, A. (2020). Do emotion regulation difficulties affect outcome of intensive trauma-focused treatment of patients with severe PTSD? *European Journal of Psychotraumatology, 11*(1), 1724417. <https://doi.org/10.1080/20008198.2020.1724417>
- Voorendonk, E. M., De Jongh, A., Rozendaal, L., & Van Minnen, A. (2020). Trauma-focused treatment outcome for complex PTSD patients: results of an intensive treatment programme. *European Journal of Psychotraumatology, 11*(1), 1783955. <https://doi.org/10.1080/20008198.2020.1783955>
- Williamson, E., Dutch, N., & Clawson, H. (n.d.). *Evidence-Based Mental Health Treatment for Victims of Human Trafficking*.

## Human-Trafficking Specific Data

- Albright, K., Greenbaum, J., Edwards, S. A., & Tsai, C. (2019). Systematic review of facilitators of, barriers to, and recommendations for healthcare services for child survivors of human trafficking globally. *Child Abuse & Neglect, 100*, 104289. <https://doi.org/10.1016/j.chiabu.2019.104289>



SAFE HOUSE  
PROJECT

- Alexandra C. Duncan & Dana DeHart (2019): Provider Perspectives on Sex Trafficking: Victim Pathways, Service Needs, & Blurred Boundaries, *Victims & Offenders*, DOI: 10.1080/15564886.2019.1595241
- Altun, S., Abas, M., Zimmerman, C., Howard, L. M., & Oram, S. (2017). Mental health and human trafficking: responding to survivors' needs. *BJ Psych International*, 14(1), 21–23.
- Andreason, C. (2020). *Survivors of Human Trafficking: A Review of Current Mental Health Practices and Recommendations for Improvement*. *Health Practices and Recommendations for Improvement*.
- Armstrong, S., & Greenbaum, V. J. (2019). Using Survivors' Voices to Guide the Identification and Care of Trafficked Persons by U.S. Health Care Professionals. *Advanced Emergency Nursing Journal*, 41(3), 244–260.  
<https://doi.org/10.1097/TME.0000000000000257>
- Bain, C. (2017). Entrepreneurship and Innovation in the Fight Against Human Trafficking. *Social Inclusion*, 5(2), 81. <https://doi.org/10.17645/si.v5i2.924>
- Chisolm-Straker, M., Sze, J., Einbond, J., White, J., & Stoklosa, H. (2019). Screening for human trafficking among homeless young adults. *Children and Youth Services Review*, 98, 72–79. <https://doi.org/10.1016/j.childyouth.2018.12.014>
- Clawson, H., & Dutch, N. (2008). *ADDRESSING THE NEEDS OF VICTIMS OF HUMAN TRAFFICKING: CHALLENGES, BARRIERS, AND PROMISING PRACTICES*.
- Cockbain, E., & Bowers, K. (2019). Human trafficking for sex, labour and domestic servitude: how do key trafficking types compare and what are their predictors? *Crime, Law and Social Change*, 72(1), 9–34. <https://doi.org/10.1007/s10611-019-09836-7>



SAFE HOUSE  
PROJECT

- Domoney, J., Howard, L. M., Abas, M., Broadbent, M., & Oram, S. (2015). Mental health service responses to human trafficking: a qualitative study of professionals' experiences of providing care. *BMC Psychiatry*, *15*(1). <https://doi.org/10.1186/s12888-015-0679-3>
- Duncan, A. C., & DeHart, D. (2019). Provider Perspectives on Sex Trafficking: Victim Pathways, Service Needs, & Blurred Boundaries. *Victims & Offenders*, *14*(4), 510–531. <https://doi.org/10.1080/15564886.2019.1595241>
- Gibbs, D. A., Hardison Walters, J. L., Lutnick, A., Miller, S., & Kluckman, M. (2015). Services to domestic minor victims of sex trafficking: Opportunities for engagement and support. *Children and Youth Services Review*, *54*, 1–7. <https://doi.org/10.1016/j.childyouth.2015.04.003>
- GORDON, M., SALAMI, T., COVERDALE, J., & NGUYEN, P. T. (2018). Psychiatry's Role in the Management of Human Trafficking Victims: An Integrated Care Approach. *Journal of Psychiatric Practice*, *24*(2), 79–86. <https://doi.org/10.1097/prs.0000000000000287>
- Hardy, V. L., Compton, K. D., & McPhatter, V. S. (2013). Domestic Minor Sex Trafficking. *Affilia*, *28*(1), 8–18. <https://doi.org/10.1177/0886109912475172>
- Heffernan, K., & Blythe, B. (2014). Evidence-Based Practice: Developing a Trauma-Informed Lens to Case Management for Victims of Human Trafficking. *Global Social Welfare*, *1*(4), 169–177. <https://doi.org/10.1007/s40609-014-0007-8>
- Hodge, D. R. (2014). Assisting Victims of Human Trafficking: Strategies to Facilitate Identification, Exit from Trafficking, and the Restoration of Wellness. *Social Work*, *59*(2). <https://doi.org/10.1093/sw/swu002>
- Jacobs Corbett, A. (2017, May). *The Voices of Survivors: An Exploration of the Contributing Factors that Assisted with Exiting from Commercial Sexual Exploitation in Childhood - ProQuest.*



SAFE HOUSE  
PROJECT

- Kenny, M. C., Helpingstine, C., Long, H., & Harrington, M. C. (2019). Assessment of commercially sexually exploited girls upon entry to treatment: Confirmed vs. at risk victims. *Child Abuse & Neglect*, 104040. <https://doi.org/10.1016/j.chiabu.2019.104040>
- Lederer, L., & Wetzel, C. (2014). *The Health Consequences of Sex Trafficking and Their Implications for Identifying Victims in Healthcare Facilities*.
- Lesak, A. M., Rizo, C. F., Franchino-Olsen, H., Jenkins, M. R., Winslow, H., Klein, L. B., Martin, S. L., Macy, R. J., Colbert, R., Croft, C., & Dunkerton, C. (2021). Recommendations for Educating Youth about Sex Trafficking. *Journal of Human Trafficking*, 1–15. <https://doi.org/10.1080/23322705.2021.1951552>
- Lockyer, S. (2020). Beyond Inclusion: Survivor-Leader Voice in Anti-Human Trafficking Organizations. *Journal of Human Trafficking*. <https://doi.org/10.1080/23322705.2020.1756122>
- Macdonald, C., Newman, M., Dannewitz, L., Jin, S., Moldover, D., Morrow, M., Peoples, G., Sico, R., Brothers, M., Burns, D., Classick, C., Compton-Brown, A., Conway, C., Cribbs, E., Curvey, J., Freeman, A., Geraghty, S., Goodman, C., Grady, J., & Hanson, T. (2014). *ANNALS SENIOR EDITORS*.
- Marburger, K., & Pickover, S. (2020). A Comprehensive Perspective on Treating Victims of Human Trafficking. *The Professional Counselor*, 10(1), 13–24. <https://doi.org/10.15241/km.10.1.13>
- Nordstrom, B. M. (2020). Multidisciplinary Human Trafficking Education: Inpatient and Outpatient Healthcare Settings. *Journal of Human Trafficking*, 1–11. <https://doi.org/10.1080/23322705.2020.1775049>
- Palumbo, L. (2015). The need for a gendered approach to exploitation and trafficking. *Beyond Trafficking and Slavery*, 23–27.



SAFE HOUSE  
PROJECT

- Panda, P., Mango, A., & Garg, A. (2021). Responsibly Including Survivors' Voices in the Planning and Implementing of Educational Programmes for Healthcare Providers. *Anti-Trafficking Review*, 17, 148–153. <https://doi.org/10.14197/atr.2012211710>
- Reid, J. A., Baglivio, M. T., Piquero, A. R., Greenwald, M. A., & Epps, N. (2017). Human Trafficking of Minors and Childhood Adversity in Florida. *American Journal of Public Health*, 107(2), 306–311. <https://doi.org/10.2105/ajph.2016.303564>
- Richie-Zavaleta, A. C., Villanueva, A. M., Homicile, L. M., & Urada, L. A. (2021). Compassionate Care—Going the Extra Mile: Sex Trafficking Survivors' Recommendations for Healthcare Best Practices. *Sexes*, 2(1), 26–49. <https://doi.org/10.3390/sexes2010003>
- Salami, T., Gordon, M., Coverdale, J., & Nguyen, P. T. (2018). What Therapies are Favored in the Treatment of the Psychological Sequelae of Trauma in Human Trafficking Victims? *Journal of Psychiatric Practice*, 24(2), 87–96. <https://doi.org/10.1097/PRA.0000000000000288>
- Schwarz, C., Unruh, E., Cronin, K., Evans-Simpson, S., Britton, H., & Ramaswamy, M. (2016). Human Trafficking Identification and Service Provision in the Medical and Social Service Sectors. *Health and Human Rights*, 18(1), 181–192.
- Toney-Butler, T. J., & Mittel, O. (2019, May 14). *Human Trafficking*. Nih.gov; StatPearls Publishing.
- Williamson, E., Dutch, N., & Clawson, H. (n.d.). *Evidence-Based Mental Health Treatment for Victims of Human Trafficking*.
- Zimmerman, C., Hossain, M., & Watts, C. (2011). Human trafficking and health: A conceptual model to inform policy, intervention and research. *Social Science & Medicine*, 73(2), 327–335. <https://doi.org/10.1016/j.socscimed.2011.05.028>