

ETHICAL STORYTELLING

SURVIVOR RIGHTS WHEN SHARING PERSONAL STORY

- Be acknowledged and elevated as a lived experience expert on Human Trafficking.
- Share as little of your personal experience as you would like, including adjusting your speech in real time.
 - Be able to choose whether to disclose if a specific event happened to you specifically.
- Center your speech around the goal of the event, rather than just sharing your story.
- Ask what to expect:
 - Who will be in attendance?
 - What is the purpose of event?
 - How long will you speak?
 - Will there be questions?
- Be paid fair compensation, including travel and expenses.
- You should be able to:
 - Tell them how you would like to be introduced
 - Write your speech ahead of time
 - Agree to question and answer session
 - Approve materials, including marketing materials featuring your name and/or photograph
 - Abstain from using a personal photo or real name, if preferred.
 - Request accommodations to mitigate trauma responses and feel safe.
- If requested to speak by an employer, you should be able to:
 - Be paid an honorarium for sharing your story on behalf of the organization, in addition to your normal compensation.
 - Have clear responsibilities for the event or training that are differentiated from job role and responsibilities.
- Refuse to share or participate.

ORGANIZATION/INDUSTRY RECOMMENDATIONS

- Ask questions!
 - What do you need to feel comfortable at this event?
 - What is your speaker fee?
 - Would you like to bring a support person?
 - Are you comfortable with question and answer time?
 - What would you like the process to be afterward?
 - debrief, leave event, privacy, etc.
- Work hard to elevate survivors of varying demographics and, when possible, utilize survivor leaders that represent the experiences of the populations you serve.
- Fair compensation in the form requested by the survivor including a clear timeline on when they should expect payment
- Provide information about the event in a timely manner and include the survivor in the production of marketing material.
- Ensure that survivors sharing are introduced as they indicate they would like to be addressed and that their names are pronounced correctly
 - e.g. title/survivor/lived experience expert
- In panels and trainings: provide survivors with materials and questions beforehand.
- Respect boundaries and accommodation requested by the survivor.
- Empower employees with lived experience to share their experience, if they so choose, not as part of their job, and offer compensation in times when they are offered to share.
- Elevate survivors as experts alongside you in this field.
- Do not expect or ask for "behind closed doors" information.

